

STATEMENT OF ASSESSMENT

Statement No.:
PRJN-644053-2023-AST-KOR

Date of Assessment Completion:
15 November 2023

This is to state that the Human Right Impact Assessment of

Korea Tourism Organization

Address: 10, Segye-ro, Wonju-si, Gangwon-do 26464, Korea

is assessed by DNV against the Human Rights Impact Assessment Checklist in Operating State-Owned Enterprises(SOE) published by National Human Rights Commission of Korea including relevant local labor regulations with respect to child labor, forced labor, discrimination, humane treatment, working hours, wages, freedom of association and occupational health & safety. Additionally, environmental management and business ethics are assessed.

Overall levels of conformance are evaluated as follows;

- Conformance rate 99.5%

- | | |
|--|--|
| ○ Establishment of Management System (90 out of 90) | ○ Guarantee of Industrial Safety (54 out of 54) |
| ○ Non-discrimination in Employment (42 out of 42) | ○ Responsible supply Chain Management (31 out of 33) |
| ○ Guarantee of Freedom of Association (39 out of 39) | ○ Protection of Local Residents' Rights (9 out of 9) |
| ○ Prohibition of Forced Labour (24 out of 24) | ○ Guarantee of Environmental Rights (45 out of 45) |
| ○ Prohibition of Child Labour (15 out of 15) | ○ Protection of Consumer's Rights (42 out of 42) |

Place, Date of Issue:
Seoul, 1 December 2023

For DNV Supply Chain & Product Assurance:



Jang Sup Lee
Area Manager